Seeking industry partners for Women in STEM internships

iAccelerate, the University of Wollongong's (UOW) business accelerator and incubator, has launched the LIFT internship as part of the LIFT program to help women bring their business ideas and community initiatives to life. The unique program, valued at \$20,000 is open to all women currently enrolled in Higher Degree Research (PhD and Masters) in STEM fields at UOW. The **LIFT Internship** program involves a three to six month industry internship (4 days a week), alongside leadership development course, entrepreneurship program and community engagement. You have an opportunity, as an internship industry partner, to be at the forefront of multidirectional knowledge exchange between industry and academia, facilitating the skills, relationships and career experience of brilliant Women in STEM. This will also act as a gateway to potential future workforce.

The LIFT team is working closely with APR Interns to deliver this internship, managing the partnership between the university, PhD candidate and industry organisation.

To be involved you will need:

- A R&D project that could be completed in 3 6 months
- Nominate a supervisor within your organisation to train, mentor and support your intern
- Professional development opportunities that will directly benefit the career of your intern

The LIFT scholarship supports the internship costs for the first 3 months of the program, however we believe that both your organisation and the HDR student would benefit from a longer relationship, which requires a \$10,000 buy in from our partners for a further 3 months. This would need to be agreed upon before the internship begins.

Benefits for your organisation:

- Rapid R&D in 3 6 months
- Cost effective, with the LIFT scholarship supporting the first 3 months of the internship and a 6 month internship available with a \$10,000 industry partner contribution.
- Industry partners retain Intellectual Property
- All HR will be managed by the APR Intern program, with support from LIFT team so minimal admin for industry partners
- Attract and retain high-quality research talent
- Support the careers of Women in STEM, fostering diversity and inclusion in your workplace

First in, first served with a limited number of funded internships and awarded as one per company. Get in touch with us now to discuss your project and start building our pipeline of women in STEM.

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